

NOTICE OF MEETING

Meeting: HR COMMITTEE

Date and Time: THURSDAY, 19 MARCH 2020, AT 9.30 AM*

Place: COMMITTEE ROOM 1 - APPLETREE COURT, BEAULIEU

ROAD, LYNDHURST, SO43 7PA

Telephone enquiries to: Lyndhurst (023) 8028 5000

023 8028 5588 - ask for Andy Rogers Email: andy.rogers@nfdc.gov.uk

PUBLIC PARTICIPATION:

*Members of the public may speak in accordance with the Council's public participation scheme:

- (a) immediately before the meeting starts, on items within the Cabinet's terms of reference which are not on the public agenda; and/or
- (b) on individual items on the public agenda, when the Chairman calls that item. Speeches may not exceed three minutes. Anyone wishing to speak should contact the name and number shown above.

Bob Jackson Chief Executive

Appletree Court, Lyndhurst, Hampshire. SO43 7PA www.newforest.gov.uk

This Agenda is also available on audio tape, in Braille, large print and digital format

AGENDA

Apologies

1. MINUTES

To confirm the minutes of the meeting held on 30 January 2020 as a correct record.

2. DECLARATIONS OF INTEREST

To note any declarations of interest made by members in connection with an agenda item. The nature of the interest must also be specified.

Members are asked to discuss any possible interests with Democratic Services

prior to the meeting.

3. PUBLIC PARTICIPATION

To note any issues raised during the public participation period.

4. HR UPDATE REPORT (Pages 3 - 6)

To receive an HR Update Report.

5. **LEAVER'S QUESTIONNAIRE** (Pages 7 - 18)

To receive a report summarising survey results gathered from employees leaving the Authority.

6. GENDER PAY GAP UPDATE (VERBAL UPDATE)

To receive an update.

7. APPRENTICESHIP UPDATE (VERBAL UPDATE

Councillors:

To:

To receive an update on apprenticeships undertaken at the Council since the introduction of the 'Levy' in 2017.

Councillors:

8. QUARTERLY HEALTH AND SAFETY REPORT (Pages 19 - 20)

To receive the Quarterly Health and Safety Report.

9. ANY OTHER ITEMS WHICH THE CHAIRMAN DECIDES ARE URGENT

Barry Rickman (Chairman)	Kate Crisell
Mark Steele (Vice-Chairman)	Michael Harris
Hilary Brand	Maureen Holding
Keith Craze	Mahmoud Kangarani